
MIX UP THEATRE

CHILD PROTECTION POLICY

This policy applies to all staff, including visiting freelance workshops leaders and volunteers, or anyone working on behalf of Mix Up Theatre

The purpose of this policy:

- To protect children and young people taking part in our activities or receiving our services.
- To provide our staff with the principles that guide our approach to child protection.

Mix Up Theatre believes that children and young people should not experience abuse of any kind. We have a responsibility to promote and safeguard the welfare of all children and we are committed to practicing in a way that protects them from harm.

LEGAL FRAMEWORK

- United Nations Convention on the Rights of the Child (UNCRC)
- Children and Young People (Scotland) Act (2014)
- Protection of Vulnerable Groups (Scotland) Act (2017)
- General Data Protection Regulation (GDPR) (2018)
- Equality Act (2010)
- Getting it right for every child (GIRFEC)

WE RECOGNISE THAT...

- The best interests of the child must always be a primary consideration.
- All children and young people should be treated fairly and with dignity and respect.
- All children and young people have the right to protection from all forms of harm, abuse, neglect, and exploitation.
- All children and young people have the right to express their views on matters that affect them.

WE WILL KEEP CHILDREN AND YOUNG PEOPLE SAFE BY...

- Having a Designated Officer for child protection in post.
- Implementing our online safety policy.
- Taking a safe recruitment approach – all staff are members of PVG scheme.
- All children and young people have the right to express their views on matters that affect them.

CONTACT DETAILS

- Designated Officer for child protection – Stewart McLaren - 07720861796
- Fife Council Social Work – 0345 155 1503
- Edinburgh Council Social Work – 0131 200 2304
- Police – Non Emergency - 101
- NSPCC Helpline – 0808 800 5000